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## Diversity Metrics

(collectively, the Statements) for the year ended October 29, 2022. Synopsys, Inc.'s management is responsible for presenting the Statements in accordance with the criteria set forth in Notes 3 and 5 (the "Criteria"). Our responsibility is to express a conclusion on the Statements based on our review.

Our review was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the review to obtain limited assurance about whether any material modifications should be made to the Statements in order for it to be in accordance with the Criteria. The procedures performed in a review vary in nature and timing from and are substantially less in extent than, an examination, the objective of which is to obtain reasonable assurance about whether the Statements are in accordance with the Criteria, in all material respects, in order to express an opinion. Accordingly, we do not express such an opinion. Because of the limited nature of the engagement, the level of assurance obtained in a review is substantially lower than the assurance that would have been







detailed in the Company's human resource management system. "Non-Technical Roles" include employees with pre-defined job families that are equivalent to non-engineering roles. "People Managers" include employees at any level designated in the human resource management system as managing one or more other employees. "Senior Level Positions" include employees designated in the human resource management system as grade 69 and above, these positions include professionals with deep expertise in their functional