



Canada: Forced Labour in Canadian Supply Chains Statement

Fiscal Year 2023

Synopsys, Inc. delivers trusted and comprehensive silicon to systems design solutions, from electronic design automation to silicon IP and system verification and validation. Three major technology trends—artificial intelligence, silicon proliferation, and software-defined systems—are shaping a new era of pervasive intelligence. For years, Synopsys has been a driving force of these trends, delivering the silicon to systems design solutions that have been essential to enabling them. We partner closely with semiconductor and systems customers across a wide range of industries to maximize their R&D capability and productivity.

Synopsys, Inc. is a global company headquartered in the United States with over 20,000 employees around the world.

of the RBA Code of Conduct (which includes labor standards such as Prohibition of Forced Labor and Young Workers)) and to the adoption of the RBA approach and tools, where possible. Moreover, we encourage our first-tier suppliers to do the same.

- Synopsys' standard master services agreement requires suppliers to conduct business in a manner consistent with our Code, including complying with laws pertaining to forced labor and human trafficking, and to respond to information requests. In addition, we expect direct suppliers in our hardware supply chain to abide by the [Supplier Code of Conduct](#), which is based on the RBA Code of Conduct.
- The [Business Partner Code of Conduct](#) (" Partner Code") is the roadmap for Synopsys Business Partners to do business the right way. By conducting business with Synopsys, each Business Partner agrees to comply with the Partner Code and to maintain the highest ethical standards under any and all circumstances.
- The Synopsys Integrity Helpline is available to anyone and is a dedicated resource for reporting ethics and compliance concerns or suspected violations.
- Our Smart Future ESG